# Counseling NCE Ch 08 Appraisal

Author: Anh Dao

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ICE Ch 08 Appra	isal Questions		

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# 4.1.1. Appraisal can be de? ned as

# Author: Anh Dao

Appraisal can be de? ned as

Please choose only one answer:

- the process of assessing or estimating attributes.
- testing which is always performed in a group setting.
- · testing which is always performed on a single individual.
- a pencil and paper measurement of assessing attributes.

Check the answer of this question online at QuizOver.com: Question: Appraisal can be de ned as Anh Dao NCE: Quest

Flashcards:

http://www.quizover.com/flashcards/question-appraisal-can-be-de-ned-as-anh-dao-nce-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-appraisal-can-be-de-ned-as-anh-dao-nce-quest?pdf=1505

4.1.2. . A test can be de?ned as a systematic method of measuring a sample... Author: Anh Dao . A test can be de?ned as a systematic method of measuring a sample of behavior. Test format refers to the manner in which test items are presented. The format of an essay test is considered a(n) \_\_\_\_\_ format. Please choose only one answer: subjective objective very precise. concise Check the answer of this question online at QuizOver.com: Question: . A test can be de ned as a systematic method of Anh Dao NCE: Quest Flashcards: http://www.quizover.com/flashcards/question-a-test-can-be-de-ned-as-a-systematic-method-of-anh-dao-nce-qu?pdf=1505 Interactive Question: http://www.quizover.com/question/question-a-test-can-be-de-ned-as-a-systematic-method-of-anh-dao-nce-qu?pdf=1505

4.1.3. The National Counselor Exam (NCE) is a(n) test because the
Author: Anh Dao
The National Counselor Exam (NCE) is a(n) test because the scoring procedure is speci? c.
Please choose only one answer: <ul> <li>subjective</li> <li>objective</li> <li>projective</li> <li>subtest</li> </ul>
Check the answer of this question online at QuizOver.com: Question: The National Counselor Exam NCE is a n test Anh Dao Appraisal Quest
Flashcards: http://www.quizover.com/flashcards/question-the-national-counselor-exam-nce-is-a-n-test-anh-dao-appraisal?pdf=1505
Interactive Question: http://www.quizover.com/question/question-the-national-counselor-exam-nce-is-a-n-test-anh-dao-appraisal?pdf=1505

4.1.4. A short answer test is a(n) test.
Author: Anh Dao
A short answer test is a(n) test.
Please choose only one answer:  objective  culture free  forced choice  free choice
Check the answer of this question online at QuizOver.com:  Question: A short answer test is a n test. Anh Dao NCE: Appraisal Quest
Flashcards: <a href="http://www.quizover.com/flashcards/question-a-short-answer-test-is-a-n-test-anh-dao-nce-appraisal-quest?pdf=1505">http://www.quizover.com/flashcards/question-a-short-answer-test-is-a-n-test-anh-dao-nce-appraisal-quest?pdf=1505</a>
Interactive Question: http://www.quizover.com/question/question-a-short-answer-test-is-a-n-test-anh-dao-nce-appraisal-quest?pdf=1505

4.	1.5.	The	NCE	is	a(n)		test.
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М	ıU	ш	П	u	и.	$\overline{}$	ш	п	L	JC	ıU

The NCE is a(n) \_\_\_\_\_ test.

Please choose only one answer:

- free choice.
- · forced choice
- projective
- intelligence

Check the answer of this question online at QuizOver.com:

Question: The NCE is a n test. Anh Dao Appraisal Quest

Flashcards:

http://www.quizover.com/flashcards/question-the-nce-is-a-n-test-anh-dao-appraisal-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-the-nce-is-a-n-test-anh-dao-appraisal-quest?pdf=1505

4.1.6. The index indicates the percentage of individuals who answe
Author: Anh Dao
The index indicates the percentage of individuals who answered each item correctly.
Please choose only one answer:  dif?culty critical intelligence personal
Check the answer of this question online at QuizOver.com:  Question: The index indicates the percentage of individuals Anh NCE: Appraisal
Flashcards: http://www.quizover.com/flashcards/question-the-index-indicates-the-percentage-of-individuals-anh-nce-app?pdf=1505
Interactive Question: http://www.quizover.com/question/question-the-index-indicates-the-percentage-of-individuals-anh-nce-app?pdf=1505

Author: Anh Dao

Short answer tests and projective measures utilize free response items. The NCE and the CPCE uses forced choice or so-called \_\_\_\_\_\_ items.

Please choose only one answer:

vague
subjective
recognition
numerical

4.1.7. Short answer tests and projective measures utilize free response it...

Check the answer of this question online at QuizOver.com:

Question: Short answer tests and projective measures utilize Anh NCE: Appraisal

Flashcards:

http://www.quizover.com/flashcards/question-short-answer-tests-and-projective-measures-utilize-anh-nce-ap?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-short-answer-tests-and-projective-measures-utilize-anh-nce-ap?pdf=1505

4.1.8. A true/false test has recognition items.
Author: Anh Dao
A true/false test has recognition items.
Please choose only one answer:  • similar  • free choice  • dichotomous  • no
Check the answer of this question online at QuizOver.com: Question: A true/false test has recognition items. Anh Dao NCE: Appraisal Quest
Flashcards: http://www.quizover.com/flashcards/question-a-true-false-test-has-recognition-items-anh-dao-nce-appraisal?pdf=1505
Interactive Question: http://www.quizover.com/question/question-a-true-false-test-has-recognition-items-anh-dao-nce-appraisal?pdf=1505

# 4.1.9. A test format could be normative or ipsative. In the normative format

# Author: Anh Dao

A test format could be normative or ipsative. In the normative format

Please choose only one answer:

- each item depends on the item before it.
- each item depends on the item after it.
- the client must possess an IQ within the normal range
- · each item is independent of all other items.

Check the answer of this question online at QuizOver.com:

Question: A test format could be normative or ipsative. In Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-test-format-could-be-normative-or-ipsative-in-anh-dao-nce-q?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-a-test-format-could-be-normative-or-ipsative-in-anh-dao-nce-q?pdf=1505

#### 4.1.10. A client who takes a normative test

# Author: Anh Dao

A client who takes a normative test

#### Please choose only one answer:

- a. cannot legitimately be compared to others who have taken the test.
- b. can legitimately be compared to others who have taken the test
- c. could not have taken an IQ test.
- d. could not have taken a personality test.

Check the answer of this question online at QuizOver.com:

Question: A client who takes a normative test Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-client-who-takes-a-normative-test-anh-dao-nce-appraisal-que?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-a-client-who-takes-a-normative-test-anh-dao-nce-appraisal-que?pdf=1505

4.1.11. In an ipsative measure the person taking the test must compare item...

# Author: Anh Dao

In an ipsative measure the person taking the test must compare items to one another. The result is that

Please choose only one answer:

- a. an ipsative measure cannot be utilized for career guidance.
- b. you cannot legitimately compare two or more people who have taken an ipsative test.
- c. an ipsative measure is never valid.
- d. an ipsative measure is never reliable

Check the answer of this question online at QuizOver.com:

Question: In an ipsative measure the person taking the test Anh NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-in-an-ipsative-measure-the-person-taking-the-test-anh-nce-app?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-in-an-ipsative-measure-the-person-taking-the-test-anh-nce-app?pdf=1505

4.1.12. Tests are often classi? ed as speed tests versus power tests. A tim...

# Author: Anh Dao

Tests are often classi? ed as speed tests versus power tests. A timed typing test used to hire secretaries would be

Please choose only one answer:

- a power test
- neither a speed test nor a power test
- a speed test
- a ?ne example of an ipsative measure

Check the answer of this question online at QuizOver.com:

Question: Tests are often classi ed as speed tests versus Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-tests-are-often-classi-ed-as-speed-tests-versus-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-tests-are-often-classi-ed-as-speed-tests-versus-anh-dao-nce-q?pdf=1505

4.1.13. A counseling test consists of 300 forced response items. The person...

# Author: Anh Dao

A counseling test consists of 300 forced response items. The person taking the test can take as long as he or she wants to answer the questions.

# Please choose only one answer:

- This is most likely a projective measure
- b. This is most likely a speed test.
- This is most likely a power test.
- · This is most likely an invalid measure

Check the answer of this question online at QuizOver.com:

Question: A counseling test consists of 300 forced response Anh NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-a-counseling-test-consists-of-300-forced-response-anh-nce-app?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-a-counseling-test-consists-of-300-forced-response-anh-nce-app?pdf=1505

4.1.14. An achievement test measures maximum performance while a personalit...

# Author: Anh Dao

An achievement test measures maximum performance while a personality test or interest inventory measures

Please choose only one answer:

- typical performance
- minimum performance
- · unconscious traits
- · self-esteem by always relying on a Q-Sort design.

Check the answer of this question online at QuizOver.com:

Question: An achievement test measures maximum performance Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-an-achievement-test-measures-maximum-performance-anh-dao-nce-?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-an-achievement-test-measures-maximum-performance-anh-dao-nce-?pdf=1505

# 4.1.15. In a spiral test

# Author: Anh Dao

In a spiral test

Please choose only one answer:

- the items get progressively easier.
- the dif? culty of the items remains constant
- the client must answer each question in a speci?ed period of time.
- the items get progressively more dif?cult.

Check the answer of this question online at QuizOver.com:

Question: In a spiral test Anh Dao NCE: Appraisal Quest

Flashcards:

http://www.quizover.com/flashcards/question-in-a-spiral-test-anh-dao-nce-appraisal-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-in-a-spiral-test-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.16. In a cyclical test

# Author: Anh Dao

In a cyclical test

Please choose only one answer:

- the items get progressively easier
- the difficulty of the items remains constant
- · you have several sections which are spiral in nature
- the client must answer each question in a specifi ed period of time.

Check the answer of this question online at QuizOver.com:

Question: In a cyclical test Anh Dao NCE: Appraisal Quest

Flashcards:

http://www.quizover.com/flashcards/question-in-a-cyclical-test-anh-dao-nce-appraisal-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-in-a-cyclical-test-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.17. A test battery is considered

# Author: Anh Dao

A test battery is considered

Please choose only one answer:

- a horizontal test.
- a vertical test
- a valid test
- a reliable test.

Check the answer of this question online at QuizOver.com: Question: A test battery is considered Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-test-battery-is-considered-anh-dao-nce-appraisal-qu-7345362?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-a-test-battery-is-considered-anh-dao-nce-appraisal-qu-7345362?pdf=1505

4.1.18. In a counseling research study two groups of subjects took a test

...

#### Author: Anh Dao

In a counseling research study two groups of subjects took a test

with the same name. However, when they talked with each other

they discovered that the questions were different. The researcher

assured both groups that they were given the same test. How

is this possible?

Please choose only one answer:

- The researcher is not telling the truth. The groups could not possibly have taken the same test.
- The test was horizontal.
- The test was not a power test.
- The researcher gave parallel forms of the same test

Check the answer of this question online at QuizOver.com:

Question: In a counseling research study two groups of Anh Dao NCE: Appraisal

Flashcards:

http://www.quizover.com/flashcards/question-in-a-counseling-research-study-two-groups-of-anh-dao-nce-appr?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-in-a-counseling-research-study-two-groups-of-anh-dao-nce-appr?pdf=1505

#### 4.1.19. The most critical factors in test selection are

# Author: Anh Dao

The most critical factors in test selection are

Please choose only one answer:

- the length of the test and the number of people who took the test in the norming process.
- horizontal versus vertical.
- validity and reliability.
- spiral versus cyclical format.

Check the answer of this question online at QuizOver.com:

Question: The most critical factors in test selection are Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-the-most-critical-factors-in-test-selection-are-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-the-most-critical-factors-in-test-selection-are-anh-dao-nce-q?pdf=1505

# 4.1.20. Which is more important, validity or reliability?

# Author: Anh Dao

Which is more important, validity or reliability?

Please choose only one answer:

- Reliability
- They are equally important.
- Validity
- It depends on the test in question.

Check the answer of this question online at QuizOver.com:

Question: Which is more important validity or reliability Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-which-is-more-important-validity-or-reliability-anh-dao-nce-q?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-which-is-more-important-validity-or-reliability-anh-dao-nce-q?pdf=1505

# 4.1.21. In the fi eld of testing, validity refers to

# Author: Anh Dao

In the fi eld of testing, validity refers to

Please choose only one answer:

- whether the test really measures what it purports to measure
- whether the same test gives consistent measurement.
- the degree of cultural bias in a test.
- the fact that numerous tests measure the same traits.

Check the answer of this question online at QuizOver.com:

Question: In the fi eld of testing validity refers to Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-in-the-fi-eld-of-testing-validity-refers-to-anh-dao-nce-appra?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-in-the-fi-eld-of-testing-validity-refers-to-anh-dao-nce-appra?pdf=1505

4.1.22. A counselor peruses a testing catalog in search of a test which wi...

#### Author: Anh Dao

A counselor peruses a testing catalog in search of a test which

will repeatedly give consistent results. The counselor

Please choose only one answer:

- is interested in reliability
- is interested in validity
- is looking for information which is not available
- is magnifying an unimportant issue.

Check the answer of this question online at QuizOver.com:

Question: A counselor peruses a testing catalog in search Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-counselor-peruses-a-testing-catalog-in-search-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-counselor-peruses-a-testing-catalog-in-search-anh-dao-nce-q?pdf=1505

# 4.1.23. Which measure would yield the highest level of reliability?

# Author: Anh Dao

Which measure would yield the highest level of reliability?

Please choose only one answer:

- A TAT, projective test popular with psychodynamic helpers
- The WAIS-III, a popular IQ test
- The MMPI-2, a popular personality test.
- A very accurate scale.

Check the answer of this question online at QuizOver.com:

Question: Which measure would yield the highest level of Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-which-measure-would-yield-the-highest-level-of-anh-dao-nce-ap?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-which-measure-would-yield-the-highest-level-of-anh-dao-nce-ap?pdf=1505

4.1.24. Construct validity refers to the extent that a test measures an ab...

#### Author: Anh Dao

Construct validity refers to the extent that a test measures an

abstract trait or psychological notion. An example would be

Please choose only one answer:

- height
- weight
- · ego strength
- the ability to name all men who have served as U.S. presidents.

Check the answer of this question online at QuizOver.com:

Question: Construct validity refers to the extent that a Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-construct-validity-refers-to-the-extent-that-a-anh-dao-nce-ap?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-construct-validity-refers-to-the-extent-that-a-anh-dao-nce-ap?pdf=1505

# 4.1.25. Face validity refers to the extent that a test

# Author: Anh Dao

Face validity refers to the extent that a test

Please choose only one answer:

- looks or appears to measure the intended attribute.
- measures a theoretical construct.
- appears to be constructed in an artistic fashion.
- can be compared to job performance.

Check the answer of this question online at QuizOver.com:

Question: Face validity refers to the extent that a test Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-face-validity-refers-to-the-extent-that-a-test-anh-dao-nce-ap?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-face-validity-refers-to-the-extent-that-a-test-anh-dao-nce-ap?pdf=1505

4.1.26. A job test which predicted future performance on a job very well

W...

#### Author: Anh Dao

A job test which predicted future performance on a job very well

would

Please choose only one answer:

- have high criterion/predictive validity.
- have excellent face validity.
- have excellent construct validity
- · not have incremental validity or synthetic validity

Check the answer of this question online at QuizOver.com:

Question: A job test which predicted future performance on Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-job-test-which-predicted-future-performance-on-anh-dao-nce-?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-job-test-which-predicted-future-performance-on-anh-dao-nce-?pdf=1505

4.1.27. A new IQ test which yielded results nearly identical to other stan...

#### Author: Anh Dao

A new IQ test which yielded results nearly identical to other

standardized measures would be said to have

Please choose only one answer:

- · good concurrent validity
- good face validity.
- · superb internal consistency.
- all of the above.

Check the answer of this question online at QuizOver.com:

Question: A new IQ test which yielded results nearly Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-a-new-iq-test-which-yielded-results-nearly-anh-dao-nce-apprai?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-new-iq-test-which-yielded-results-nearly-anh-dao-nce-apprai?pdf=1505

4.1.28. When a counselor tells a client that the Graduate Record Examinatio...

# Author: Anh Dao

When a counselor tells a client that the Graduate Record Examination

(GRE) will predict her ability to handle graduate work,

the counselor is referring to

Please choose only one answer:

- good concurrent validity.
- · construct validity
- face validity
- predictive validity.

Check the answer of this question online at QuizOver.com:

Question: When a counselor tells a client that the Graduate Anh NCE: Appraisal

Flashcards:

http://www.quizover.com/flashcards/question-when-a-counselor-tells-a-client-that-the-graduate-anh-nce-app?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-when-a-counselor-tells-a-client-that-the-graduate-anh-nce-app?pdf=1505

4.1.29. A reliable test is valid.
Author: Anh Dao
A reliable test is valid.
Please choose only one answer:  always.  90%  not always.  80%.
Check the answer of this question online at QuizOver.com: Question: A reliable test is valid. Anh Dao NCE: Appraisal Quest  Flashcards: http://www.quizover.com/flashcards/question-a-reliable-test-is-valid-anh-dao-nce-appraisal-quest?pdf=1505  Interactive Question: http://www.quizover.com/question/question-a-reliable-test-is-valid-anh-dao-nce-appraisal-quest?pdf=1505

4.1.30. A valid test is reliable.
Author: Anh Dao
A valid test is reliable.
Please choose only one answer:  not always.  always.  never  80%.
Check the answer of this question online at QuizOver.com: Question: A valid test is reliable. Anh Dao NCE: Appraisal Quest
Flashcards:
http://www.quizover.com/flashcards/question-a-valid-test-is-reliable-anh-dao-nce-appraisal-quest?pdf=1505
Interactive Question: http://www.quizover.com/question/question-a-valid-test-is-reliable-anh-dao-nce-appraisal-quest?pdf=1505

4.1.31. One method of testing reliability is to give the same test to the

...

#### Author: Anh Dao

One method of testing reliability is to give the same test to the

same group of people two times and then correlate the scores.

This is called

Please choose only one answer:

- test-retest reliability
- equivalent forms reliability
- alternate forms reliability.
- the split-half method.

Check the answer of this question online at QuizOver.com:

Question: One method of testing reliability is to give the Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-one-method-of-testing-reliability-is-to-give-the-anh-dao-nce-?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-one-method-of-testing-reliability-is-to-give-the-anh-dao-nce-?pdf=1505

4.1.32. One method of testing reliability is to give the same population a...

### Author: Anh Dao

One method of testing reliability is to give the same population

alternate forms of the identical test. Each form will have the

same psychometric/statistical properties as the original instrument.

This is known as

Please choose only one answer:

- test-retest reliability
- · equivalent or alternate forms reliability.
- the split-half method.
- internal consistency.

Check the answer of this question online at QuizOver.com:

Question: One method of testing reliability is to give the Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-one-method-of-testing-reliability-is-to-give-the-anh--7996989?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-one-method-of-testing-reliability-is-to-give-the-anh--7996989?pdf=1505

4.1.33. A counselor doing research decided to split a standardized test in...

#### Author: Anh Dao

A counselor doing research decided to split a standardized test

in half by using the even items as one test and the odd items as a

second test and then correlating them. The counselor

Please choose only one answer:

- · used an invalid procedure to test reliability
- · was testing reliability via the split-half metho
- · was testing reliability via the equivalent forms method.
- was testing reliability via the inter-rater method.

Check the answer of this question online at QuizOver.com:

Question: A counselor doing research decided to split a Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-a-counselor-doing-research-decided-to-split-a-anh-dao-nce-app?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-counselor-doing-research-decided-to-split-a-anh-dao-nce-app?pdf=1505

# 4.1.34. Which method of reliability testing would be useful with an essay

...

### Author: Anh Dao

Which method of reliability testing would be useful with an essay

test but not with a test of algebra problems?

Please choose only one answer:

- · test-retest.
- · alternate forms.
- split-half
- interrater/interobserver.

Check the answer of this question online at QuizOver.com:

Question: Which method of reliability testing would be Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-which-method-of-reliability-testing-would-be-anh-dao-nce-appr?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-which-method-of-reliability-testing-would-be-anh-dao-nce-appr?pdf=1505

# 4.1.35. A reliability coeffi cient of 1.00 indicates

# Author: Anh Dao

A reliability coeffi cient of 1.00 indicates

Please choose only one answer:

- a lot of variance in the test.
- a score with a high level of error
- a perfect score which has no error
- a typical correlation on most psychological and counseling tests.

Check the answer of this question online at QuizOver.com:

Question: A reliability coeffi cient of 1.00 indicates Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-a-reliability-coeffi-cient-of-1-00-indicates-anh-dao-nce-appr?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-a-reliability-coeffi-cient-of-1-00-indicates-anh-dao-nce-appr?pdf=1505

4.1.36. An excellent psychological or counseling test would have a reliabil...

# Author: Anh Dao

An excellent psychological or counseling test would have a reliability

coeffi cient of

Please choose only one answer:

- 50.
- .90.
- 1.00.
- ?.90

Check the answer of this question online at QuizOver.com:

Question: An excellent psychological or counseling test Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-an-excellent-psychological-or-counseling-test-anh-dao-nce-app?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-an-excellent-psychological-or-counseling-test-anh-dao-nce-app?pdf=1505

4.1.37. A researcher working with a personality test discovers that the te...

### Author: Anh Dao

A researcher working with a personality test discovers that the

test has a reliability coeffi cient of .70 which is somewhat typical.

This indicates that

Please choose only one answer:

- 70% of the score is accurate while 30% is inaccurate.
- 30% of the people who are tested will receive accurate scores
- 70% of the people who are tested will receive accurate scores
- 30% of the score is accurate while 70% is inaccurate

Check the answer of this question online at QuizOver.com:

Question: A researcher working with a personality test Anh Dao NCE: Appraisal

Flashcards:

http://www.quizover.com/flashcards/question-a-researcher-working-with-a-personality-test-anh-dao-nce-appr?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-a-researcher-working-with-a-personality-test-anh-dao-nce-appr?pdf=1505

4.1.38. A career counselor is using a test for job selection purposes. An
<del></del>
Author: Anh Dao
A career counselor is using a test for job selection purposes. An
acceptable reliability coeffi cient would be or higher.
Please choose only one answer:
• .20
• .55
• .80
• .70
Check the answer of this question online at QuizQuer com:
Check the answer of this question online at QuizOver.com:  Question: A career counselor is using a test for job Anh Dao NCE: Appraisal
Flashcards:
http://www.quizover.com/flashcards/question-a-career-counselor-is-using-a-test-for-job-anh-dao-nce-apprai?pdf=1505
Interactive Question:
http://www.quizover.com/question/question-a-career-counselor-is-using-a-test-for-job-anh-dao-nce-apprai?pdf=1505

4.1.39. The same test is given to the same group of people using the test—...

### Author: Anh Dao

The same test is given to the same group of people using the

test-retest reliability method. The correlation between the fi rst

and second administration is .70. The true variance (i.e., the percentage

of shared variance or the level of the same thing measured

in both) is

Please choose only one answer:

- 70%.
- 100%.
- 50%.
- 49%.

Check the answer of this question online at QuizOver.com:

Question: The same test is given to the same group of people Anh NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-the-same-test-is-given-to-the-same-group-of-people-anh-nce-ap?pdf=1505

#### Interactive Question:

http://www.guizover.com/guestion/question-the-same-test-is-given-to-the-same-group-of-people-anh-nce-ap?pdf=1505

### 4.1.40. IQ means

# Author: Anh Dao

IQ means

Please choose only one answer:

- a query of intelligence.
- · indication of intelligence
- intelligence quotient.
- intelligence questions for test construction.

Check the answer of this question online at QuizOver.com:

Question: IQ means Anh Dao NCE: Appraisal Quest

Flashcards:

http://www.quizover.com/flashcards/question-iq-means-anh-dao-nce-appraisal-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-iq-means-anh-dao-nce-appraisal-quest?pdf=1505

4.1.41 did research and concluded that intelligence was normally
Author: Anh Dao
did research and concluded that intelligence was normally
distributed like height or weight and that it was primarily
genetic.
Please choose only one answer:  Spearman Guilford Williamson. Francis Galton.
Check the answer of this question online at QuizOver.com: Question: did research and concluded that intelligence was Anh Dao NCE: Quest  Flashcards: http://www.quizover.com/flashcards/question-did-research-and-concluded-that-intelligence-was-anh-dao-nce-?pdf=1505  Interactive Question: http://www.quizover.com/question/question-did-research-and-concluded-that-intelligence-was-anh-dao-nce-?pdf=1505

# 4.1.42. Francis Galton felt intelligence was

# Author: Anh Dao

Francis Galton felt intelligence was

Please choose only one answer:

- a unitary faculty.
- best explained via a two factor theory
- best explained via the person's environment.
- fluid and crystallized in nature.

Check the answer of this question online at QuizOver.com:

Question: Francis Galton felt intelligence was Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-francis-galton-felt-intelligence-was-anh-dao-nce-appraisal-qu?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-francis-galton-felt-intelligence-was-anh-dao-nce-appraisal-qu?pdf=1505

# 4.1.43. J. P. Guilford isolated 120 factors which added up to intelligence....

# Author: Anh Dao

J. P. Guilford isolated 120 factors which added up to intelligence.

He also is remembered for his

Please choose only one answer:

- thoughts on convergent and divergent thinking.
- · work on cognitive therapy.
- · work on behavior therapy.
- work to create the first standardized IQ test.

Check the answer of this question online at QuizOver.com:

Question: J. P. Guilford isolated 120 factors which added Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-j-p-guilford-isolated-120-factors-which-added-anh-dao-nce-que?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-j-p-guilford-isolated-120-factors-which-added-anh-dao-nce-que?pdf=1505

4.1.44. A counselor is told by his supervisor to measure the internal consi...

# Author: Anh Dao

A counselor is told by his supervisor to measure the internal consistency

reliability (i.e., homogeneity) of a test but not to divide

the test in halves. The counselor would need to utilize

Please choose only one answer:

- the split-half method
- the test-retest method.
- the Kuder-Richardson coefficients of equivalence.
- cross-validation.

Check the answer of this question online at QuizOver.com:

Question: A counselor is told by his supervisor to measure Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-counselor-is-told-by-his-supervisor-to-measure-anh-dao-nce-?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-a-counselor-is-told-by-his-supervisor-to-measure-anh-dao-nce-?pdf=1505

# 4.1.45. The fi rst intelligence test was created by

# Author: Anh Dao

The first intelligence test was created by

Please choose only one answer:

- David Wechsler.
- J. P. Guilford.
- Francis Galton.
- Alfred Binet and Theodore Simon.

Check the answer of this question online at QuizOver.com:

Question: The first intelligence test was created by Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-the-fi-rst-intelligence-test-was-created-by-anh-dao-nce-appra?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-fi-rst-intelligence-test-was-created-by-anh-dao-nce-appra?pdf=1505

# 4.1.46. Today, the Stanford-Binet IQ test is

# Author: Anh Dao

Today, the Stanford-Binet IQ test is

Please choose only one answer:

- · a nonstandardized measure
- a standardized measure.
- a projective measure
- b and c.

Check the answer of this question online at QuizOver.com:

Question: Today the Stanford-Binet IQ test is Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-today-the-stanford-binet-iq-test-is-anh-dao-nce-appraisal-que?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-today-the-stanford-binet-iq-test-is-anh-dao-nce-appraisal-que?pdf=1505

# 4.1.47. IQ stands for intelligence quotient, which is expressed by

# Author: Anh Dao

IQ stands for intelligence quotient, which is expressed by

Please choose only one answer:

- CA/MA × 100.
- CA/MA × 100.
- MA/CA × 50.
- MA/CA × 100.

Check the answer of this question online at QuizOver.com:

Question: IQ stands for intelligence quotient which is Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-iq-stands-for-intelligence-quotient-which-is-anh-dao-nce-appr?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-iq-stands-for-intelligence-quotient-which-is-anh-dao-nce-appr?pdf=1505

4.1.48. The Binet stressed age-related tasks. Utilizing this method, a 9-

...

### Author: Anh Dao

The Binet stressed age-related tasks. Utilizing this method, a 9-

year-old task would be one which

Please choose only one answer:

- only a 10-year-old child could answer
- only an 8-year-old child could answer.
- 50% of the 9-year-olds could answer correctly
- 75% of the 9-year-olds could answer correctly.

Check the answer of this question online at QuizOver.com:

Question: The Binet stressed age-related tasks. Utilizing Anh Dao NCE: Quest

### Flashcards:

http://www.quizover.com/flashcards/question-the-binet-stressed-age-related-tasks-utilizing-anh-dao-nce-qu?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-the-binet-stressed-age-related-tasks-utilizing-anh-dao-nce-qu?pdf=1505

4.1.49. Simon and Binet pioneered the fi rst IQ test around 1905. The test...

### Author: Anh Dao

Simon and Binet pioneered the first IQ test around 1905. The

test was created to

Please choose only one answer:

- assess high school seniors in America.
- assess U.S. military recruits
- discriminate normal from retarded Parisian children.
- measure genius in the college population.

Check the answer of this question online at QuizOver.com:

Question: Simon and Binet pioneered the first IQ test Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-simon-and-binet-pioneered-the-fi-rst-iq-test-anh-dao-nce-appr?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-simon-and-binet-pioneered-the-fi-rst-iq-test-anh-dao-nce-appr?pdf=1505

4.1.50. Today the Stanford-Binet is used from ages 2 to adulthood. The IQ ...

### Author: Anh Dao

Today the Stanford-Binet is used from ages 2 to adulthood. The

IQ formula has been replaced by the

Please choose only one answer:

- SAS.
- SUDS
- entropy
- ACPA

Check the answer of this question online at QuizOver.com:

Question: Today the Stanford-Binet is used from ages 2 to Anh Dao NCE: Quest

### Flashcards:

http://www.quizover.com/flashcards/question-today-the-stanford-binet-is-used-from-ages-2-to-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-today-the-stanford-binet-is-used-from-ages-2-to-anh-dao-nce-q?pdf=1505

4.1.51. Most experts would agree that the Wechsler IQ tests gained popular...

### Author: Anh Dao

Most experts would agree that the Wechsler IQ tests gained

popularity, as the Binet

Please choose only one answer:

- must be administered in a group.
- favored the geriatric population
- didn't seem to be the best test for adults.
- was biased toward women.

Check the answer of this question online at QuizOver.com:

Question: Most experts would agree that the Wechsler IQ Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-most-experts-would-agree-that-the-wechsler-iq-anh-dao-nce-app?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-most-experts-would-agree-that-the-wechsler-iq-anh-dao-nce-app?pdf=1505

# 4.1.52. The best IQ test for a 22-year-old single male would be the

# Author: Anh Dao

The best IQ test for a 22-year-old single male would be the

Please choose only one answer:

- WPPSI-III.
- WAIS-III.
- · WISC-IV.
- Computer-based testing.

Check the answer of this question online at QuizOver.com:

Question: The best IQ test for a 22-year-old single male Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-the-best-iq-test-for-a-22-year-old-single-male-anh-dao-nce-ap?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-best-iq-test-for-a-22-year-old-single-male-anh-dao-nce-ap?pdf=1505

# 4.1.53. The best intelligence test for a sixth-grade girl would be the

# Author: Anh Dao

The best intelligence test for a sixth-grade girl would be the

Please choose only one answer:

- WPPSI-III
- WAIS-III.
- WISC-IV
- Merrill-Palmer.

Check the answer of this question online at QuizOver.com:

Question: The best intelligence test for a sixth-grade girl Anh NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-the-best-intelligence-test-for-a-sixth-grade-girl-anh-nce-app?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-best-intelligence-test-for-a-sixth-grade-girl-anh-nce-app?pdf=1505

# 4.1.54. The best intelligence test for a kindergartner would be the

# Author: Anh Dao

The best intelligence test for a kindergartner would be the

Please choose only one answer:

- WPPSI-III
- WAIS-III.
- WISC-IV
- Myers-Briggs Type Indicator.

Check the answer of this question online at QuizOver.com:

Question: The best intelligence test for a kindergartner Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-the-best-intelligence-test-for-a-kindergartner-anh-dao-nce-ap?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-best-intelligence-test-for-a-kindergartner-anh-dao-nce-ap?pdf=1505

4.1.55. The mean on the Wechsler and the Binet is and the standard
Author: Anh Dao
The mean on the Wechsler and the Binet is and the
standard deviation is
Please choose only one answer:  • 100: 100
<ul><li>100; 100</li><li>100; 15 Wechsler, 16 Stanford-Binet</li></ul>
• 100; 20.
• 100; 1.
Check the answer of this question online at QuizOver.com:  Question: The mean on the Wechsler and the Binet is and Anh Dao NCE: Appraisal
Flashcards: http://www.quizover.com/flashcards/question-the-mean-on-the-wechsler-and-the-binet-is-and-anh-dao-nce-app?pdf=1505
Interactive Question: http://www.quizover.com/question/question-the-mean-on-the-wechsler-and-the-binet-is-and-anh-dao-nce-app?pdf=1505

4.1.56. Group IQ tests like the Otis Lennon, the Lorge-Thorndike, and the ...

#### Author: Anh Dao

Group IQ tests like the Otis Lennon, the Lorge-Thorndike, and

the California Test of Mental Abilities are popular in school settings.

The advantage is that

Please choose only one answer:

- group tests are quicker to administer.
- group tests are superior in terms of predicting school performance.
- group tests always have a higher degree of reliability
- individual IQ tests are not appropriate for school children.

Check the answer of this question online at QuizOver.com: Question: Group IQ tests like the Otis Lennon the Lorge Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-group-iq-tests-like-the-otis-lennon-the-lorge-anh-dao-nce-app?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-group-iq-tests-like-the-otis-lennon-the-lorge-anh-dao-nce-app?pdf=1505

# 4.1.57. The group IQ test movement began

# Author: Anh Dao

The group IQ test movement began

Please choose only one answer:

- in 1905.
- · with the work of Binet
- with the Army Alpha and Army Beta in World War I.
- with the AGCT in World War II.

Check the answer of this question online at QuizOver.com:

Question: The group IQ test movement began Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-the-group-iq-test-movement-began-anh-dao-nce-appraisal-quest?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-group-iq-test-movement-began-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.58. In a culture-fair test

# Author: Anh Dao

In a culture-fair test

Please choose only one answer:

- items are known to the subject regardless of his or her culture.
- the test is not standardized.
- culture-free items cannot be utilized.
- African Americans generally score higher than Whites.

Check the answer of this question online at QuizOver.com: Question: In a culture-fair test Anh Dao NCE: Appraisal Quest

### Flashcards:

http://www.quizover.com/flashcards/question-in-a-culture-fair-test-anh-dao-nce-appraisal-quest?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-in-a-culture-fair-test-anh-dao-nce-appraisal-quest?pdf=1505

4.1.59. The Black versus White IQ controversy was sparked mainly by a 1969
Author: Anh Dao
The Black versus White IQ controversy was sparked mainly by a
1969 article written by
Please choose only one answer:  John Ertl  Raymond B. Cattell.  Arthur Jensen.  Robert Williams.
Check the answer of this question online at QuizOver.com: Question: The Black versus White IQ controversy was sparked Anh NCE: Appraisal  Flashcards: http://www.quizover.com/flashcards/question-the-black-versus-white-iq-controversy-was-sparked-anh-nce-app?pdf=1505  Interactive Question: http://www.quizover.com/question/question-the-black-versus-white-iq-controversy-was-sparked-anh-nce-app?pdf=1505

# Author: Anh Dao

The MMPI-2 is

Please choose only one answer:

- an IQ test.
- a neurological test
- a projective personality test.
- a standardized personality test

Check the answer of this question online at QuizOver.com:

Question: The MMPI-2 is Anh Dao NCE: Appraisal Quest

Flashcards:

http://www.quizover.com/flashcards/question-the-mmpi-2-is-anh-dao-nce-appraisal-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-the-mmpi-2-is-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.61. The word psychometric means

# Author: Anh Dao

The word psychometric means

Please choose only one answer:

- a form of measurement used by a neurologist
- any form of mental testing.
- a mental trait which cannot be measured.
- the test relies on a summated or linear rating scale

Check the answer of this question online at QuizOver.com:

Question: The word psychometric means Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-the-word-psychometric-means-anh-dao-nce-appraisal-quest?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-the-word-psychometric-means-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.62. In a projective test the client is shown

# Author: Anh Dao

In a projective test the client is shown

Please choose only one answer:

- · something which is highly reinforcing.
- something which is highly charged from an emotional standpoint
- a and b.
- neutral stimuli.

Check the answer of this question online at QuizOver.com:

Question: In a projective test the client is shown Anh Dao NCE: Appraisal Quest

### Flashcards:

http://www.quizover.com/flashcards/question-in-a-projective-test-the-client-is-shown-anh-dao-nce-appraisa?pdf=1505

### Interactive Question:

http://www.quizover.com/question/question-in-a-projective-test-the-client-is-shown-anh-dao-nce-appraisa?pdf=1505

# 4.1.63. The 16 PF refl ects the work of

# Author: Anh Dao

The 16 PF refl ects the work of

Please choose only one answer:

- Raymond B. Cattell.
- Carl Jung
- James McKeen Cattell.
- Oscar K. Buros.

Check the answer of this question online at QuizOver.com: Question: The 16 PF refl ects the work Anh Dao NCE: Appraisal Quest

### Flashcards:

http://www.quizover.com/flashcards/question-the-16-pf-refl-ects-the-work-anh-dao-nce-appraisal-quest?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-16-pf-refl-ects-the-work-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.64. The Myers-Briggs Type Indicator refl ects the work of

# Author: Anh Dao

The Myers-Briggs Type Indicator refl ects the work of

Please choose only one answer:

- Raymond B. Cattell.
- Carl Jung.
- William Glasser
- Oscar K. Buros.

Check the answer of this question online at QuizOver.com:

Question: The Myers-Briggs Type Indicator refl ects the Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-the-myers-briggs-type-indicator-refl-ects-the-anh-dao-nce-app?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-the-myers-briggs-type-indicator-refl-ects-the-anh-dao-nce-app?pdf=1505

4.1.65. The counselor who favors projective measures would most likely be a

### Author: Anh Dao

The counselor who favors projective measures would most likely

be a

Please choose only one answer:

- Rogerian.
- strict behaviorist.
- TA therapist
- psychodynamic clinician.

Check the answer of this question online at QuizOver.com:

Question: The counselor who favors projective measures Anh Dao NCE: Appraisal

### Flashcards:

http://www.quizover.com/flashcards/question-the-counselor-who-favors-projective-measures-anh-dao-nce-appr?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-the-counselor-who-favors-projective-measures-anh-dao-nce-appr?pdf=1505

4.1.66. An aptitude test is to as an achievement test is to
Author: Anh Dao
An aptitude test is to as an achievement test is to
·
Please choose only one answer:  • what has been learned; potential  • potential; what has been learned.  • profit from learning; potential.  • a measurement of current skills; potential.
Check the answer of this question online at QuizOver.com: Question: An aptitude test is to as an achievement test is Anh Dao NCE: Quest  Flashcards: <a href="http://www.quizover.com/flashcards/question-an-aptitude-test-is-to-as-an-achievement-test-is-anh-dao-nce-?pdf=1505">http://www.quizover.com/flashcards/question-an-aptitude-test-is-to-as-an-achievement-test-is-anh-dao-nce-?pdf=1505</a> Interactive Question:
http://www.quizover.com/question/question-an-aptitude-test-is-to-as-an-achievement-test-is-anh-dao-nce-?pdf=1505

4.1.67. Both the Rorschach and the Thematic Apperception Test (TAT) are pr...

#### Author: Anh Dao

Both the Rorschach and the Thematic Apperception Test (TAT)

are projective tests. The Rorschach uses 10 inkblot cards while

the TAT uses

Please choose only one answer:

- a dozen inkblot cards
- verbal and performance IQ scales
- pictures
- incomplete sentences.

Check the answer of this question online at QuizOver.com:

Question: Both the Rorschach and the Thematic Apperception Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-both-the-rorschach-and-the-thematic-apperception-anh-dao-nce-?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-both-the-rorschach-and-the-thematic-apperception-anh-dao-nce-?pdf=1505

# 4.1.68. Test bias primarily results from

# Author: Anh Dao

Test bias primarily results from

Please choose only one answer:

- a test being normed solely on White middle-class clients.
- the use of projective measures.
- using Whites to score the test
- using IQ rather than personality tests.

Check the answer of this question online at QuizOver.com:

Question: Test bias primarily results from Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-test-bias-primarily-results-from-anh-dao-nce-appraisal-quest?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-test-bias-primarily-results-from-anh-dao-nce-appraisal-quest?pdf=1505

4.1.69. A counselor who fears the client has an organic, neurological, or

...

## Author: Anh Dao

A counselor who fears the client has an organic, neurological, or

motoric diffi culty would most likely use the

Please choose only one answer:

- Bender Gestalt.
- · Rorschach.
- Minnesota Multiphasic Personality Inventory.
- Thematic Apperception Test.

Check the answer of this question online at QuizOver.com:

Question: A counselor who fears the client has an organic Anh Dao NCE: Quest

## Flashcards:

http://www.quizover.com/flashcards/question-a-counselor-who-fears-the-client-has-an-organic-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-counselor-who-fears-the-client-has-an-organic-anh-dao-nce-q?pdf=1505

# 4.1.70. An interest inventory would be least valid when used with

# Author: Anh Dao

An interest inventory would be least valid when used with

Please choose only one answer:

- a fi rst-year college student majoring in philosophy
- a third-year college student majoring in physics.
- an eighth-grade male with an IQ of 136.
- a 46-year-old White male construction worker

Check the answer of this question online at QuizOver.com:

Question: An interest inventory would be least valid when Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-an-interest-inventory-would-be-least-valid-when-anh-dao-nce-q?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-an-interest-inventory-would-be-least-valid-when-anh-dao-nce-q?pdf=1505

# 4.1.71. One major criticism of interest inventories is that

# Author: Anh Dao

One major criticism of interest inventories is that

Please choose only one answer:

- they have far too many questions
- they are most appropriate for very young children
- they emphasize professional positions and minimize bluecollar jobs.
- · they favor female pursuits

Check the answer of this question online at QuizOver.com:

Question: One major criticism of interest inventories is Anh Dao NCE: Appraisal

## Flashcards:

http://www.quizover.com/flashcards/question-one-major-criticism-of-interest-inventories-is-anh-dao-nce-ap?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-one-major-criticism-of-interest-inventories-is-anh-dao-nce-ap?pdf=1505

# 4.1.72. Interest inventories are positive in the sense that

# Author: Anh Dao

Interest inventories are positive in the sense that

Please choose only one answer:

- they are reliable and not threatening to the test taker.
- they are always graded by the test taker
- · they require little or no reading skills
- they have high validity in nearly all age brackets.

Check the answer of this question online at QuizOver.com:

Question: Interest inventories are positive in the sense Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-interest-inventories-are-positive-in-the-sense-anh-dao-nce-ap?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-interest-inventories-are-positive-in-the-sense-anh-dao-nce-ap?pdf=1505

4.1.73. A counselor who had an interest primarily in testing would most li...

## Author: Anh Dao

A counselor who had an interest primarily in testing would most

likely be a member of

Please choose only one answer:

- ASGW
- AMECD
- NASW
- AHEAD.

Check the answer of this question online at QuizOver.com:

Question: A counselor who had an interest primarily in Anh Dao NCE: Appraisal

## Flashcards:

http://www.quizover.com/flashcards/question-a-counselor-who-had-an-interest-primarily-in-anh-dao-nce-appr?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-counselor-who-had-an-interest-primarily-in-anh-dao-nce-appr?pdf=1505

# 4.1.74. The NCE is

# Author: Anh Dao

The NCE is

Please choose only one answer:

- an intelligence test.
- an aptitude test.
- a personality test.
- an achievement test.

Check the answer of this question online at QuizOver.com:

Question: The NCE is Anh Dao Appraisal Quest

Flashcards:

http://www.quizover.com/flashcards/question-the-nce-is-anh-dao-appraisal-quest?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-the-nce-is-anh-dao-appraisal-quest?pdf=1505

4.1.75. The	are examples of aptitude tests.
Author: Anh Dao	
The are exam	nples of aptitude tests.
<ul> <li>GZTS and the MMI</li> <li>CPI and the MMPI.</li> <li>Strong and the LSA</li> </ul>	Ability Profi ler, and the MCAT. PI AT.
Check the answer of the Question: The are exam	nis question online at QuizOver.com:  nples of aptitude tests. Anh Dao NCE: Appraisal Quest
Flashcards: http://www.quizover.com/	/flashcards/question-the-are-examples-of-aptitude-tests-anh-dao-nce-appraisal-ques?pdf=1505
Interactive Question: http://www.quizover.com/	/question/question-the-are-examples-of-aptitude-tests-anh-dao-nce-appraisal-ques?pdf=1505

4.1.76. One problem with interest inventories is that the person often tri...

## Author: Anh Dao

One problem with interest inventories is that the person often

tries to answer the questions in a socially acceptable manner.

Psychometricians call this response style phenomenon

Please choose only one answer:

- standard error.
- social desirability (the right way to feel in society).
- · cultural bias.
- acquiescence.

Check the answer of this question online at QuizOver.com:

Question: One problem with interest inventories is that Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-one-problem-with-interest-inventories-is-that-anh-dao-nce-app?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-one-problem-with-interest-inventories-is-that-anh-dao-nce-app?pdf=1505

tes
Author: Anh Dao
An aptitude test predicts future behavior while an achievement
test measures what you have mastered or learned. In the case of
a test like the distinction is unclear
Please choose only one answer:  Binet.  Wechsler  GRE  Bender.
Check the answer of this question online at QuizOver.com: Question: An aptitude test predicts future behavior while Anh Dao NCE: Quest  Flashcards: http://www.quizover.com/flashcards/question-an-aptitude-test-predicts-future-behavior-while-anh-dao-nce-q?pdf=1505  Interactive Question: http://www.quizover.com/question/question-an-aptitude-test-predicts-future-behavior-while-anh-dao-nce-q?pdf=1505

4.1.77. An aptitude test predicts future behavior while an achievement

# 4.1.78. Your supervisor wants you to find a new personality test for your

...

## Author: Anh Dao

Your supervisor wants you to find a new personality test for your

counseling agency. You should read

Please choose only one answer:

- professional journals.
- the Buros Mental Measurements Yearbook
- classic textbooks in the fi eld as well as test materials produced by the testing company
- all of the above.

Check the answer of this question online at QuizOver.com:

Question: Your supervisor wants you to find a new personality Anh NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-your-supervisor-wants-you-to-fi-nd-a-new-personality-anh-nce-?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-your-supervisor-wants-you-to-fi-nd-a-new-personality-anh-nce-?pdf=1505

# 4.1.79. The standard error of measurement tells you

# Author: Anh Dao

The standard error of measurement tells you

Please choose only one answer:

- how accurate or inaccurate a test score is
- what population responds best to the test.
- the accuracy for personality but not IQ tests
- the number of people used in norming the test.

Check the answer of this question online at QuizOver.com:

Question: The standard error of measurement tells you Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-the-standard-error-of-measurement-tells-you-anh-dao-nce-appra?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-the-standard-error-of-measurement-tells-you-anh-dao-nce-appra?pdf=1505

4.1.80. A new IQ test has a standard error of measurement of 3. Tom scores...

#### Author: Anh Dao

A new IQ test has a standard error of measurement of 3. Tom

scores 106 on the test. If he takes the test a lot, we can predict

that about 68% of the tim

Please choose only one answer:

- Tom will score between 100 and 103
- Tom will score between 100 and 106.
- Tom will score between 103 and 109
- Tom will score higher than Betty who scored 139.

Check the answer of this question online at QuizOver.com:

Question: A new IQ test has a standard error of measurement Anh NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-a-new-iq-test-has-a-standard-error-of-measurement-anh-nce-app?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-a-new-iq-test-has-a-standard-error-of-measurement-anh-nce-app?pdf=1505

4.1.81. A counselor created an achievement test with a reliability coeff...

## Author: Anh Dao

A counselor created an achievement test with a reliability coef-

fi cient of .82. The test is shortened since many clients felt it was

too long. The counselor shortened the test but logically assumed

that the reliability coeffi cient would now

Please choose only one answer:

- be approximately .88.
- remain at .82.
- be at least 10 points higher or lower
- be lower than .82.

Check the answer of this question online at QuizOver.com:

Question: A counselor created an achievement test with a Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-a-counselor-created-an-achievement-test-with-a-anh-dao-nce-ap?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-a-counselor-created-an-achievement-test-with-a-anh-dao-nce-ap?pdf=1505

4.1.82. A counselor can utilize psychological tests to help secure a
Author: Anh Dao
A counselor can utilize psychological tests to help secure a
diagnosis if third party payments are necessary.
Please choose only one answer:  AACD  DSM or ICD.  percentile.  standard error
Check the answer of this question online at QuizOver.com: Question: A counselor can utilize psychological tests to Anh Dao NCE: Appraisal  Flashcards:
http://www.quizover.com/flashcards/question-a-counselor-can-utilize-psychological-tests-to-anh-dao-nce-ap?pdf=1505  Interactive Question: http://www.quizover.com/question/question-a-counselor-can-utilize-psychological-tests-to-anh-dao-nce-ap?pdf=1505

4.1.83. A colleague of yours invents a new projective test. Seventeen coun...

#### Author: Anh Dao

A colleague of yours invents a new projective test. Seventeen

counselors rated the same client using the measure and came up

with nearly identical assessments. This would indicate

Please choose only one answer:

- culture fairness.
- high validity.
- high reliability
- excellent norming studies.

Check the answer of this question online at QuizOver.com:

Question: A colleague of yours invents a new projective Anh Dao NCE: Appraisal

Flashcards:

http://www.quizover.com/flashcards/question-a-colleague-of-yours-invents-a-new-projective-anh-dao-nce-app?pdf=1505

Interactive Question:

http://www.quizover.com/question/question-a-colleague-of-yours-invents-a-new-projective-anh-dao-nce-app?pdf=1505

# 4.1.84. Counselors often shy away from self-reports since

# Author: Anh Dao

Counselors often shy away from self-reports since

Please choose only one answer:

- · clients often give inaccurate answers
- ACA ethics do not allow them.
- clients need a very high IQ to understand them
- they are generally very lengthy

Check the answer of this question online at QuizOver.com:

Question: Counselors often shy away from self-reports since Anh NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-counselors-often-shy-away-from-self-reports-since-anh-nce-app?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-counselors-often-shy-away-from-self-reports-since-anh-nce-app?pdf=1505

4.1.85. In most instances, who would be the best qualified to give the Ro...

## Author: Anh Dao

In most instances, who would be the best qualifi ed to give the

Rorschach Inkblot Test?

Please choose only one answer:

- A counselor with NCC, NCCC after his or her name
- A clinical psychologist.
- A D.O. psychiatrist
- A social worker with ACSW after his or her name

Check the answer of this question online at QuizOver.com:

Question: In most instances who would be the best qualifi Anh Dao NCE: Quest

## Flashcards:

http://www.quizover.com/flashcards/question-in-most-instances-who-would-be-the-best-qualifi-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-in-most-instances-who-would-be-the-best-qualifi-anh-dao-nce-q?pdf=1505

4.1.86. Your client, who is in an outpatient hospital program, is keeping

...

## Author: Anh Dao

Your client, who is in an outpatient hospital program, is keeping

a journal of irrational thoughts. This would be

Please choose only one answer:

- an unethical practice based on NBCC ethical guidelines.
- · considered a standardized test.
- an informal assessment technique.
- an aptitude measure

Check the answer of this question online at QuizOver.com:

Question: Your client who is in an outpatient hospital Anh Dao NCE: Appraisal

## Flashcards:

http://www.quizover.com/flashcards/question-your-client-who-is-in-an-outpatient-hospital-anh-dao-nce-appr?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-your-client-who-is-in-an-outpatient-hospital-anh-dao-nce-appr?pdf=1505

4.1.87. You are uncertain whether a test is intended for the population se...

#### Author: Anh Dao

You are uncertain whether a test is intended for the population

served by your not-for-profit agency. The best method of researching

this dilemma would be to

Please choose only one answer:

- contact a local APA clinical psychology graduate program.
- make a long distance call to the person who created the test.
- read the test manual included with the test
- give the test to six or more clients at random.

Check the answer of this question online at QuizOver.com:

Question: You are uncertain whether a test is intended for Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-you-are-uncertain-whether-a-test-is-intended-for-anh-dao-nce-?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-you-are-uncertain-whether-a-test-is-intended-for-anh-dao-nce-?pdf=1505

## 4.1.88. Clients should know that

# Author: Anh Dao

Clients should know that

Please choose only one answer:

- validity is more important than reliability
- b. projective tests favor psychodynamic theory.
- face validity is not that important.
- a test is merely a single source of data and not infallible

Check the answer of this question online at QuizOver.com: Question: Clients should know that Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-clients-should-know-that-anh-dao-nce-appraisal-quest?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-clients-should-know-that-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.89. One major testing trend is

# Author: Anh Dao

One major testing trend is

Please choose only one answer:

- computer-assisted testing and computer interpretations
- more paper and pencil measures.
- to give school children at least three IQ tests per year
- · to train pastoral counselors to do projective testing.

Check the answer of this question online at QuizOver.com: Question: One major testing trend is Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-one-major-testing-trend-is-anh-dao-nce-appraisal-quest?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-one-major-testing-trend-is-anh-dao-nce-appraisal-quest?pdf=1505

4.1.90. One future trend which seems contradictory is that some experts ar...

## Author: Anh Dao

One future trend which seems contradictory is that some experts

are pushing for

Please choose only one answer:

- a greater reliance on tests while others want to rely on them less.
- · social workers to do most of the testing
- · psychiatrists to do most of the testing.
- counselors to ban all computer-assisted tests.

Check the answer of this question online at QuizOver.com:

Question: One future trend which seems contradictory is Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-one-future-trend-which-seems-contradictory-is-anh-dao-nce-app?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-one-future-trend-which-seems-contradictory-is-anh-dao-nce-app?pdf=1505

# 4.1.91. Most counselors would agree that

# Author: Anh Dao

Most counselors would agree that

Please choose only one answer:

- more preschool IQ testing is necessary.
- teachers need to give more personality tests
- more public education is needed in the area of testing.
- the testing mystique has been benefi cial to the general public

Check the answer of this question online at QuizOver.com:

Question: Most counselors would agree that Anh Dao NCE: Appraisal Quest

## Flashcards:

http://www.quizover.com/flashcards/question-most-counselors-would-agree-that-anh-dao-nce-appraisal-quest?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-most-counselors-would-agree-that-anh-dao-nce-appraisal-quest?pdf=1505

4.1.92 would be an informal method of appraisal.
Author: Anh Dao
would be an informal method of appraisal.
<ul> <li>Please choose only one answer:</li> <li>IQ testing</li> <li>Standardized personality testing.</li> <li>GRE scores.</li> <li>A checklist.</li> </ul>
Check the answer of this question online at QuizOver.com:  Question: would be an informal method of appraisal. Anh Dao NCE: Quest
Flashcards: http://www.quizover.com/flashcards/question-would-be-an-informal-method-of-appraisal-anh-dao-nce-quest?pdf=1505
Interactive Question: http://www.quizover.com/question/question-would-be-an-informal-method-of-appraisal-anh-dao-nce-quest?pdf=1505

4.1.93. The WAIS-III is given to 100,000 individuals in the United States

...

## Author: Anh Dao

The WAIS-III is given to 100,000 individuals in the United States

who are picked at random. A counselor would expect that

Please choose only one answer:

- approximately 68% would score between 85 and 115.
- approximately 68% would score between 70 and 130.
- the mean IQ would be 112.
- 50% of those tested would score 112 or above

Check the answer of this question online at QuizOver.com:

Question: The WAIS-III is given to 100 000 individuals in Anh Dao NCE: Quest

## Flashcards:

http://www.quizover.com/flashcards/question-the-wais-iii-is-given-to-100-000-individuals-in-anh-dao-nce-q?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-the-wais-iii-is-given-to-100-000-individuals-in-anh-dao-nce-q?pdf=1505

# 4.1.94. A word association test would be an example of

# Author: Anh Dao

A word association test would be an example of

Please choose only one answer:

- a neuropsychological test.
- a motoric test.
- an achievement test.
- a projective test.

Check the answer of this question online at QuizOver.com:

Question: A word association test would be an example Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-a-word-association-test-would-be-an-example-anh-dao-nce-appra?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-a-word-association-test-would-be-an-example-anh-dao-nce-appra?pdf=1505

# 4.1.95. Infant IQ tests are

# Author: Anh Dao

Infant IQ tests are

Please choose only one answer:

- more reliable than those given later in life.
- more unreliable than those given later in life.
- not related to learning experiences
- never used.

Check the answer of this question online at QuizOver.com: Question: Infant IQ tests are Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-infant-iq-tests-are-anh-dao-nce-appraisal-quest?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-infant-iq-tests-are-anh-dao-nce-appraisal-quest?pdf=1505

# 4.1.96. A good practice for counselors is to

# Author: Anh Dao

A good practice for counselors is to

Please choose only one answer:

- always test the client yourself rather than referring the client for testing.
- always test the client yourself rather than referring the client for testing.
- stay away from culture-free tests
- stay away from scoring the test yourself.

Check the answer of this question online at QuizOver.com:

Question: A good practice for counselors is to Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-a-good-practice-for-counselors-is-to-anh-dao-nce-appraisal-qu?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-a-good-practice-for-counselors-is-to-anh-dao-nce-appraisal-qu?pdf=1505

4.1.97. You want to admit only 25% of all counselors to an advanced traini...

## Author: Anh Dao

You want to admit only 25% of all counselors to an advanced

training program in psychodynamic group therapy. The item dif-

fi culty on the entrance exam for applicants would be best set at

Please choose only one answer:

- 0.0
- .5 regardless of the admission requirement.
- 1.0.
- .25

Check the answer of this question online at QuizOver.com: Question: You want to admit only 25 of all counselors to Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-you-want-to-admit-only-25-of-all-counselors-to-anh-dao-nce-ap?pdf=1505

#### Interactive Question:

http://www.quizover.com/question/question-you-want-to-admit-only-25-of-all-counselors-to-anh-dao-nce-ap?pdf=1505

4.1.98. According to Public Law 93–380, also known as the Buckley Amendmen...

## Author: Anh Dao

According to Public Law 93-380, also known as the Buckley

Amendment, a 19-year-old college student attending college

Please choose only one answer:

- could view her record, which included test data.
- could view her daughter's infant IQ test given at preschool.
- could demand a correction she discovered while reading a fi le
- all of the above.

Check the answer of this question online at QuizOver.com:

Question: According to Public Law 93 380 also known as the Anh Dao NCE: Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-according-to-public-law-93-380-also-known-as-the-anh-dao-nce-?pdf=1505

## Interactive Question:

http://www.quizover.com/question/question-according-to-public-law-93-380-also-known-as-the-anh-dao-nce-?pdf=1505

# 4.1.99. Lewis Terman

# Author: Anh Dao

## Lewis Terman

Please choose only one answer:

- · constructed the Wechsler tests
- constructed the initial Binet prior to 1910.
- constructed the Rorschach.
- Americanized the Binet.

Check the answer of this question online at QuizOver.com:

Question: Lewis Terman Anh Dao NCE: Appraisal Quest

#### Flashcards:

http://www.quizover.com/flashcards/question-lewis-terman-anh-dao-nce-appraisal-quest?pdf=1505

# Interactive Question:

http://www.quizover.com/question/question-lewis-terman-anh-dao-nce-appraisal-quest?pdf=1505

4.1.100. In constructing a test you notice that all 75 people correctly answ...

# Author: Anh Dao

In constructing a test you notice that all 75 people correctly answered

item number 12. This gives you an item diffi culty of

Please choose only one answer:

- 1.2
- .75.
- 1.0.
- 0.0.

Check the answer of this question online at QuizOver.com:

Question: In constructing a test you notice that all 75 Anh Dao NCE: Appraisal

#### Flashcards:

http://www.quizover.com/flashcards/question-in-constructing-a-test-you-notice-that-all-75-anh-dao-nce-app?pdf=1505

## Interactive Question:

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